

WAGE INEQUITY: A SAN ANTONIO SNAPSHOT

▶ WHAT IS THE WAGE GAP IN SA?

On average, women in San Antonio earn .70 to a white, non-Hispanic male's \$1.

Across race/ethnicity, women of color earn much less than a white, non-Hispanic male **and** less than white women.

Compared to a white, non-Hispanic male's \$1:

- Latinas fare worst earning .55
- Black women in SA earn .59
- Asian women in SA earn .83
- White women in SA earn .89

Even when a woman in San Antonio works full-time year round, regardless of race/ethnicity, she is underpaid.

▶ DOES EDUCATION MITIGATE THE WAGE GAP?

No.

Compared to men, women are earning less money even with the same level of education.

The widest gap is apparent among those with graduate or professional degrees, where women's annual median earnings are \$58,475 compared to men's annual median earnings of \$82,932.

***To learn more about the wage gap or for general inquiries about our campaign, contact crayo-garza@ywcasa.org**